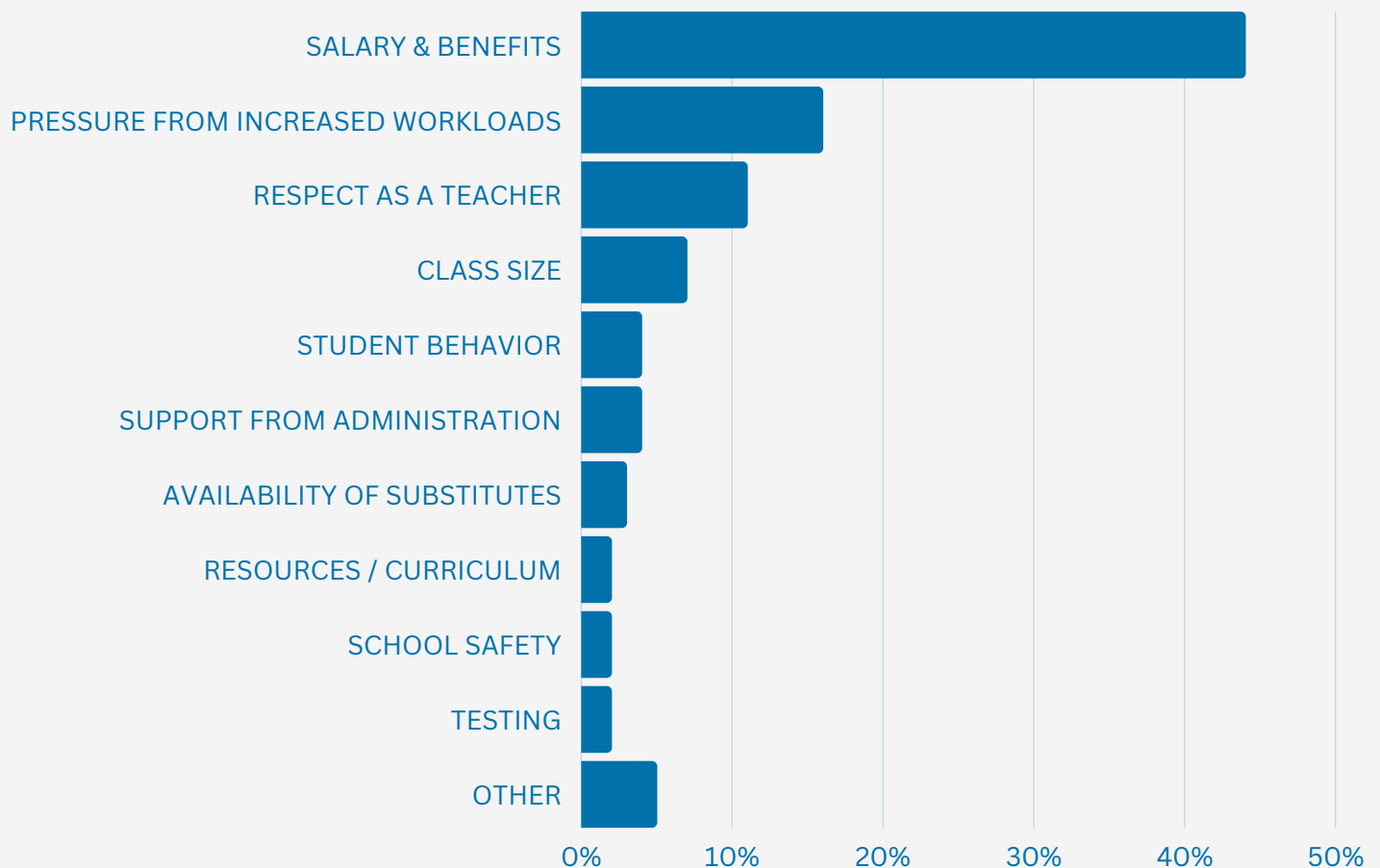


TEACHER RETENTION PROJECT SURVEY 2018

Nothing is more important to the success of our students and schools than classroom teachers. Yet in Arizona we are losing teachers at an unprecedented rate. According to the 2017 Morrison Institute report, [Finding & Keeping Educators for Arizona's Classrooms](#):

- 22% of teachers hired between 2013 and 2015 were not teaching in Arizona after one year.
- 42% of Arizona teachers hired in 2013 left the profession within three years.
- 52% of Arizona charter school teachers hired in 2013 left within three years.

We asked Maricopa County teachers to define the factors that contribute to teacher turnover and retention. The following data was collected.



TEACHER RETENTION PROJECT SURVEY 2018

The Top 5 Concerns By Grade Taught

| | K-2 | 3-5 | 6-8 | 9-12 |
|---|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1 | SALARY | SALARY | SALARY | SALARY |
| 2 | CLASS SIZE | PRESSURES FROM INCREASED WORKLOADS | CLASS SIZE | PRESSURES FROM INCREASED WORKLOADS |
| 3 | PRESSURES FROM INCREASED WORKLOADS | CLASS SIZE | BENEFITS | CLASS SIZE |
| 4 | BENEFITS | RESPECT | PRESSURES FROM INCREASED WORKLOADS | BENEFITS |
| 5 | RESPECT | BENEFITS | RESPECT | RESPECT |