

MARICOPA COUNTY SCHOOL SUPERINTENDENT CULTURE & CLIMATE CALENDAR

MAY APPRECIATION

WEEK ONE

Language of Appreciation

Do you know your staff members' preferred language of appreciation?

- **Words of Appreciation**
verbal acknowledgment
- **Quality Time**
face-to-face time, outings, check-ins
- **Acts of Service**
small gestures showing people they are valued
- **Receiving Gifts**
thoughtful, meaningful, tangible gifts
- **Physical Touch**
high fives, fist bumps, pats on the back

WEEK TWO

Appreciation

Have you tried these simple strategies teachers recommend?

- **Messages**
personal notes, framed sayings, sidewalk chalk, videos
- **Involve Families**
gather letters, hold a car wash, bring in treats, cover duties
- **Passes and Coupons**
jeans day, long lunch, cover duty
- **Provide Treats**
snack cart, potluck, ice cream, smoothie bar

source: weareteachers.com

WEEK THREE

Appreciation Gone Viral

Have you encouraged staff to appreciate other staff members?

- **Shout-Out Boards**
white board or bulletin board where colleagues can post affirming messages
- **Colleague Word Clouds**
gather statements from staff about colleagues and create a word cloud
- **Staff Meeting Celebrations**
start every meeting with shout-outs and celebrations

WEEK FOUR

Appreciation Through Support

Do you show appreciation through your leadership?

- **Allow Time for Peer Collaboration**
provide time in the schedule
- **Ask Questions and Seek Their Advice**
Teachers have brilliant ideas. Ask for insight.
- **Be Consistent**
create processes to reduce the perception of favoritism
- **Conduct Meaningful Evaluations**
a balance of praise and feedback