

# MARICOPA COUNTY SCHOOL SUPERINTENDENT CULTURE & CLIMATE CALENDAR

## JUNE VISION AND PLANNING

### WEEK ONE

#### Reflecting with Self

Ask yourself the following questions:

- **Leadership Style** What do I value as a leader?
- **CELEBRATIONS** What did I do well this year?
- **Growth** Where do I need to grow?
- **Communication** What ways do I effectively communicate with students, staff and community?
- **Obstacles** What do our teachers say are the student learning obstacles and how can I support with removing those?

### WEEK TWO

#### Reflecting with Team/ Staff

Review the following questions with your staff:

- **Celebrations** What did we do well last year?
- **Growth** Where can we grow?
- **Evidence** How do we know that our students enjoy being at school? What evidence do we have that our students are learning?
- **Support** What can we do to ensure our students are supported socially, emotionally and academically?

### WEEK THREE

#### Visioning for the Future

Considerations when building vision?

- **Vision** Can each member of our staff paint a clear picture of the vision?
- **Change** What are we collectively committed to doing differently in order to transform to the school we want to become?
- **Trust** Do our teams put ideas on the table without fear of judgement?
- **Others** Does our community understand and embrace our vision?

### WEEK FOUR

#### Planning for Professional Growth

Consider the following when planning:

- **Needs** What data do you use to determine your staff needs?
- **Voice** Do professional learning opportunities include choice and differentiation?
- **Process** Is there opportunity built-in for practice and feedback?
- **Collaboration** Are there opportunities for teachers to observe and learn from each other?