## **MARICOPA COUNTY SCHOOL SUPERINTENDENT**

# **2024 JANUARY CULTURE AND CLIMATE CALENDAR**

# **BRINGING IN THE NEW YEAR**

WEEK 1

**WEEK 2** 

**WEEK 3** 

WEEK 4

#### **Get Back on Track**

Use these strategies to support returning from winter break.

- Get your to-dos in orderjust list and sort to enable prioritizing.
- Triage your inbox labels and folders can be magical.
- Push off non-urgent meetings- try this.
- Give yourself breathing room - scheduling breaks will increase overall productivity.

<u>Post Holiday Strategies - The</u> Muse

#### **Dial Back Stress**

Use these strategies to reduce your stress as a leader.

- Quit jumping from task to task- <u>multitasking is a myth</u>.
- Quit letting big tasks drown you- make room for reflection and regeneration.
- Limit interruptions- this includes interrupting yourself.
- Quit nitpicking.
- Quit neglecting yourself.
- Set healthy boundaries on your work habits.

<u>Breaking the Rush Cycle -</u> <u>SmartBrief Leadership</u>

## **Embrace Gratitude**

Cultivate gratitude in everyday life

- Maximize moments- small actions add up.
- Pursue perspectives- be curious and value others.
- Communicate with transparency- open conversation promotes gratitude and collaboration.
- Honor humility- recognizing that we are constantly improving helps us value colleagues.

<u>4 Practices to Embrace</u> <u>Gratitude - ASCD Smart Brief</u>

### **Prioritize Culture**

A positive work environment is built on these simple (yet complex) mindsets

- People First.
- Celebratory.
- Proactive.
- Collaborative.
- Curious.
- Accountable.
- Open-minded.
- Relational Trust Driven.

schoolsup.org/retention

Office of the Maricopa County
School Superintendent
Steve Watson