

# MARICOPA COUNTY SCHOOL SUPERINTENDENT CULTURE & CLIMATE CALENDAR

## WEEK ONE

### Inspire a Culture of Support

*Find out what your teachers and students need.*

- Schedule regular check-ins with teachers.
- Create traditions of celebration.
- Acknowledge constant change and uncertainty, help where you have control and follow up with teachers.

## WEEK TWO

### Inspire Thought and Passion with Your Staff

*Share one of the following videos with staff members to provoke conversation.*

- [Every Kid Needs a Champion](#)
- [Lollipop Moments](#)
- [The Unexpected Benefit of Celebrating Failure](#)

*Allow time to process and make connections to their classroom or role on campus.*

## WEEK THREE

### Inspire Staff to Connect with Each Other

*Create time and opportunities for staff to connect.*

- Set aside time during staff meetings for connection activities. (E.g. [Journey Line](#), [Sharing Personal Narratives](#), [Penny Activity](#)).
- Break Bread Together.
- Create support groups among teachers to build a strong sense of community.

## WEEK FOUR

### Inspire a Culture of Self Care

*Establish the importance of well-being.*

- Be an example. Schedule time to recharge and share what you do with staff regularly to encourage self-care.
- Provide self-care activities on your school campus.
- Share wellness resources with staff regularly.

AUGUST  
INSPIRATION